

HR & OD SERVICE

Pay and Grading Structure with effect from 1 April 2021 & 1 April 2022

SCP	Grade	Salary 01/04/21	Salary 01/04/22	Hourly Rate 01/04/22
1	17	18,333	20,258	10.50
2	16	18,516	20,441	10.60
3	15	18,887	20,812	10.79
4	15	19,264	21,189	10.98
5	14	19,650	21,575	11.18
6	13	20,043	21,968	11.39
7	13	20,444	22,369	11.59
8	13	20,852	22,777	11.81
9	13	21,269	23,194	12.02
10	13	21,695	23,620	12.24
11	13	22,129	24,054	12.47
12	12	22,571	24,496	12.70
13	12	23,023	24,948	12.93
14	12	23,484	25,409	13.17
15	12	23,953	25,878	13.41
16	12	24,432	26,357	13.66
17	12	24,920	26,845	13.91
18	12	25,419	27,344	14.17
19	12	25,927	27,852	14.44
20	11	26,446	28,371	14.71
21	11	26,975	28,900	14.98
22	11	27,514	29,439	15.26
23	11	28,226	30,151	15.63
24	11	29,174	31,099	16.12
25	11	30,095	32,020	16.60
26	10	30,984	32,909	17.06
27	10	31,895	33,820	17.53
28	10	32,798	34,723	18.00
29	10	33,486	35,411	18.35
30	10	34,373	36,298	18.81
31	9	35,336	37,261	19.31
32	9	36,371	38,296	19.85
33	9	37,568	39,493	20.47
34	9	38,553	40,478	20.98
35	8	39,571	41,496	21.51
36	8	40,578	42,503	22.03
37	8	41,591	43,516	22.56
38	8	42,614	44,539	23.09
39	7	43,686	45,611	23.64
40	7	44,763	46,688	24.20
41	7	45,894	47,819	24.79
42	7	47,256	49,181	25.49
43	7	48,219	50,144	25.99
44	7	49,422	51,347	26.61
45	6	50,652	52,577	27.25
46	6	51,927	53,852	27.91
47	6	53,214	55,139	28.58
48	6	54,552	56,477	29.27
49	6	55,917	57,842	29.98
50	6	57,309	59,234	30.70
51	5	71,487	73,412	38.05
52	4	80,937	82,862	42.95